

Supplemental Appendix 1 Out-of-State Data by Class



Compliance Representative

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Cafeteria Plan	Health	Dental	Vision	Social Security	Monthly Total Compensation
State of California	Compliance Representative	\$3,841	\$4,670					\$978	<i>Inc. in medical</i>	<i>Inc. in medical</i>	\$357	\$6,005
State of Arizona	Tax Analyst II	\$3,603	\$5,294					\$1,125	\$44		\$405	\$6,867
State of Indiana	Tax Analyst 4	\$1,992	\$3,264					\$963	\$62	\$4		\$4,293
State of Massachusetts	Tax Examiner II	\$3,423	\$4,892					\$1,467	\$60	Inc. with dental	\$71	\$6,490
State of Montana	Tax Examiner - Band 5	\$2,364	\$3,546					\$557	Inc. in medical		\$271	\$4,374
State of Nevada	Tax Examiner II	\$2,683	\$4,343	\$88				\$808	Inc. in medical	Inc.	\$63	\$5,301
State of New Hampshire	Tax Auditor I	\$2,364	\$3,135					\$1,536	\$13	Inc. in medical	\$240	\$4,923
State of New Jersey	Taxpayer Service Representative 3	\$3,275	\$4,618					\$897	\$59		\$353	\$5,927
State of New York	Tax Compliance Representative I (SG Code 11)	\$2,678	\$3,283					\$862			\$251	\$4,395
State of Ohio	Tax Commissioner Agent 2	\$3,075	\$3,934					\$754	\$71		\$57	\$4,816
State of Oregon	No Comparable Match											
State of Utah	Compliance Agent II	\$2,853	\$4,946					\$1,044	\$81	\$0	\$378	\$6,449
Federal Government	Tax Specialist	\$3,300	\$4,290		\$214			\$697			\$328	\$5,529

Base Salary Median		\$4,290
Base Salary Mean		\$4,140
State Relationship to Median		8.15%
State Relationship to Mean		11.34%
Number of Comparable Matches		11

Base Salary Median	\$5,301
Base Salary Mean	\$5,397
State Relationship to Median	11.72%
State Relationship to Mean	10.13%

Data Effective: September 1, 2007



Licensing-Registration Examiner


Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Cafeteria Plan	Health	Dental	Vision	Social Security	Monthly Total Compensation
State of California	Licensing-Registration Examiner	\$3,015	\$3,588					\$978	Inc. in medical	Inc. in medical	\$274	\$4,840
State of Arizona	Motor Vehicle Customer Service Representative	\$2,444	\$3,327					\$1,125	\$44		\$255	\$4,750
State of Indiana	Driver Examiner	\$1,837	\$2,172					\$963	\$62	\$4	\$166	\$3,368
State of Massachusetts	Driver's License Examiner	\$2,741	\$3,929					\$1,467	\$60	Inc. with dental	\$57	\$5,512
State of Montana	License Permit Technician	\$2,028	\$3,042					\$557	Inc. in medical		\$233	\$3,832
State of Nevada	Motor Vehicle Licensing-Registration Examiner	\$2,579	\$4,155	\$88				\$808	Inc. in medical	Inc.	\$60	\$5,111
State of New Hampshire	Licensing Officer	\$2,331	\$3,082					\$1,536	\$13	Inc. in medical	\$236	\$4,866
State of New Jersey	Examination Technician Motor Vehicles	\$2,628	\$3,681					\$897	\$59		\$282	\$4,918
State of New York	Motor Vehicle License Examiner (SG Code 12)	\$2,831	\$3,457					\$862			\$264	\$4,583
State of Ohio	Driver's License Examiner 2	\$2,739	\$3,604					\$754	\$71		\$52	\$4,481
State of Oregon	Transportation Service Representative 2	\$2,388	\$3,437					\$1,007	\$93	Inc. in medical		\$4,536
State of Utah	Tax/Motor Vehicle Tech II	\$2,007	\$3,034					\$1,044	\$81	\$0	\$232	\$4,391
Federal Government	No Comparable Match											

Base Salary Median	\$3,437
Base Salary Mean	\$3,356
State Relationship to Median	4.21%
State Relationship to Mean	6.46%

Number of Comparable Matches	11
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Base Salary Median	\$4,583
Base Salary Mean	\$4,577
State Relationship to Median	5.32%
State Relationship to Mean	5.44%

Data Effective: September 1, 2007

	Motor Carrier Specialist											
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Cafeteria Plan	Health	Dental	Vision	Social Security	Monthly Total Compensation
<i>State of California</i>	<i>Motor Carrier Specialist</i>	\$3,835	\$4,622					\$978	<i>Inc. in medical</i>	<i>Inc. in medical</i>	\$354	\$5,954
State of Arizona	Motor Vehicle Field Office II	\$2,629	\$3,539					\$1,125	\$44		\$271	\$4,978
State of Indiana	Motor Carrier Inspector	\$2,265	\$3,160					\$963	\$62	\$4	\$242	\$4,431
State of Massachusetts	No Comparable Match											
State of Montana	Motor Vehicle Safety Inspector	\$2,384	\$3,576					\$557	<i>Inc. in medical</i>		\$274	\$4,407
State of Nevada	Commercial Vehicle Inspector	\$3,047	\$4,964	\$88				\$808	<i>Inc. in medical</i>	<i>Inc.</i>	\$72	\$5,931
State of New Hampshire	Highway Patrol and Enforcement Officer	\$3,389	\$4,517					\$1,536	\$13	<i>Inc. in medical</i>	\$346	\$6,411
State of New Jersey	Safety Specialist 1, DMV	\$3,275	\$4,618					\$897	\$59		\$353	\$5,927
State of New York	Motor Vehicle Inspector	\$3,019	\$3,837					\$862			\$294	\$4,992
State of Ohio	Motor Carrier Enforcement Inspector	\$2,971	\$3,934					\$754	\$71		\$57	\$4,816
State of Oregon	Motor Carrier Enforcement Officer	\$2,388	\$3,437					\$1,007	\$93	<i>Inc. in medical</i>		\$4,536
State of Utah	Motor Carrier Specialist II	\$2,444	\$3,476					\$1,044	\$81	\$0	\$266	\$4,866
Federal Government	Motor Carrier Safety Specialist	\$3,644	\$4,737		\$237			\$697			\$362	\$6,034

Base Salary Median	\$3,837
Base Salary Mean	\$3,981
State Relationship to Median	16.99%
State Relationship to Mean	13.86%

Base Salary Median	\$4,978
Base Salary Mean	\$5,212
State Relationship to Median	16.38%
State Relationship to Mean	12.46%

Number of Comparable Matches	11
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Data Effective: September 1, 2007